

एनटीपीसी
NTPC

एनटीपीसी लिमिटेड

(भारत सरकार का उद्यम)

चालचेर थर्मल पावर स्टेशन

NTPC Limited

(A Govt. of India Enterprise)

Talcher Thermal Power Station



Name : PRAFULLA KUMAR. K

नाम

Employee No. : 103234

कर्मचारी संख्या

Blood Group : O+

रक्त समूह

धारक के हस्ताक्षर
Signature of Holder



एन टी पी सी लिमिटेड
(भारत सरकार का उद्यम)

NTPC Limited
(A Govt. of India Enterprise)

केन्द्रीय कार्यालय/Corporate Centre

DATED :03.01.2011

REF: 01:HR:RECTT:2011:CAMPUS:8

270
PRAFULLA KUMARKAMBAMPATI
13/330, JAGANADHAPURAM,
GUDIVADA,
KRISHNA 521301
ANDHRA PRADESH

SUB: LETTER OF INTENT FOR APPOINTMENT TO THE POST OF EXECUTIVE TRAINEE

REF: INTERVIEW ON 06/12/2010 AT IIT, MADRAS

Dear Sir,

With reference to the interview you had on 06/12/2010 for consideration for appointment to the above mentioned post, it gives us great pleasure to inform you that you have been shortlisted during the selection proceedings for appointment to the post of Executive Trainee in the scale of pay of Rs.24900-50500/-. We shall be in a position to issue a regular offer of appointment on your acquiring / possessing the Graduate Degree in Engineering, with 65% marks in aggregate or a CGPA of 7.25(55% or CGPA of 6.25 in case of SC/ST/PWD candidates) and its submission to us with us within 10 days from the date of declaration of results.

The post apart from Basic Pay & allowances also carries various other benefits, the details of which would be sent with the offer. Broad features of the package along with other terms and conditions of appointment, in brief, would be as reflected in the annexure.

You may please let us know within 15 days from the date of issue of this letter about acceptance of this proposal and willingness to join. You should be willing to join NTPC immediately on acquiring the aforesaid qualification. Acceptance in the enclosed format may be sent to us latest by 18th January 2011. You are also requested to undergo medical examination at any Project of NTPC as per the enclosed list by 1st March 2011. Your option may be indicated in the enclosed format. You will have to report empty stomach for your medical examination at the Hospital latest by 8:30 A.M. Please carry this letter and 4 Passport size photographs along with you.

We look forward to your joining us and sharing a mutually beneficial relationship.

Thanking you,

Yours faithfully,
For and on behalf of NTPC LTD.


(Q KHALID)
DGM (HR)

Encl: a.a.



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NTPC Limited

(A Govt. of India Enterprise)

केन्द्रीय कार्यालय/Corporate Centre

Ref No: 01: HR: Rectt: Campus: 2011:8

Date : 28/06/2011

270
PRAFULLA KUMAR KAMBAMPATI
SAMBA SIVA RAO KAMBAMPATI
13/330, JAGANADHAPURAM,
GUDIVADA,
KRISHNA
ANDHRA PRADESH - 521301

IMPORTANT DATES

TO REPORT FOR

* Document Verification: 26/07/2011

* Joining: 01/08/2011

Dear Sir/Madam,

Sub: Appointment to the post of Executive Trainee – Campus 2011

Kindly refer our letter of intent bearing reference no 01: HR: Campus: 8 regarding your appointment in NTPC.

Please accept our felicitation on your selection as an Executive Trainee - Campus 2011 in NTPC. It gives us great pleasure to welcome you to join the NTPC family.

- 1.0 You will be required to undergo training for a period of one year. The training programme is scheduled to commence immediately after your joining NTPC. During the training period, you may be deputed for training to any of the NTPC projects/establishments or other institutes as may be decided by the management.
- 2.0 On successful completion of one year training, you will be posted at a project location at any of NTPC's Projects/Stations including Subsidiaries and JVCs of NTPC. **The Region in which you will be posted will be decided at the time of joining as per the choice exercised by you, keeping in view your final CGPA/ percentage of marks in the B Tech/ B Tech(Dual Degree) examination.** In case the final results have not been declared, the CGPA/ percentage of marks of 6th / 7th semester, as the case maybe, at the time of campus selection will be considered. **The place of posting i.e Project/ Station in that Region, in which you will be finally placed, will be decided based on your performance during the training as assessed periodically.**

Further, you will be required to serve at Project locations for a minimum period of ten years on initial appointment.



The list of Projects/ Stations of NTPC is enclosed herewith at Annexure V. To know more about these Projects/ Stations, you may visit our website www.ntpc.co.in and click on Power Generation Tab.

- 3.0 It is, essential that all the joining formalities including medical examination by the Company's Medical Board are completed before the commencement of training so that you do not miss any module of the training programme. You would be allowed to join NTPC only if you are declared medically fit by the Company Medical Board. You may therefore **complete your medical examination as communicated earlier at NTPC Projects/ Stations indicated in the undertaking submitted by you, before reporting for document verification and joining on the dates indicated above.**

At the time of reporting for joining you are required to bring all the documents as mentioned at serial No 5 of Terms and Conditions of Appointment given at Annexure I. The general instructions for Joining are given at Annexure II.

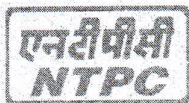
- 4.0 The current rate of emoluments and other details of benefits applicable etc. are enclosed herewith at Annexure III. You are requested to submit your acceptance or otherwise of this offer, online by logging on the website <http://campus.ntpccareers.net> with User ID & Password communicated to you. No provisional joining will be allowed in any case.
- 5.0 Please note that this offer shall stand automatically withdrawn and cancelled without any further notice to you if you do not submit your acceptance online within ten days from the date of issuance of this letter or if you do not report at this office for completion of joining formalities on the stipulated date after undergoing the prescribed medical examination by NTPC.
- 6.0 It may please be noted that the offer of appointment is subject to your fulfilling the eligibility criteria i.e. acquiring B.Tech/ B. Tech (Dual Degree) with CGPA of 7.25 or an aggregate of 65% marks in respect of candidates belonging to General & OBC category and CGPA of 6.25 or an aggregate of 55% marks for SC/ST/PWD candidates as mentioned during campus selections.

We once again congratulate you on your selection as Executive Trainee with NTPC and look forward to your long and fruitful association with us.

Welcoming you to NTPC family once again.

Yours faithfully
For and on behalf of NTPC LTD.

(Q KHALID)
DGM (HR)



NTPC LIMITED
(A Government of India Enterprises)

Ref. No. 01/PMI/ET-2011/Civil/CA

Date: 07.08.2012

Regularization Order No.: ET-2010 /CA/04

On successful completion of one year training programme, following Executive Trainees 2011 Campus batch in Civil discipline are hereby regularized as Engineer in E2 grade w.e.f date mentioned against their names and posted to station/location as indicated against the individual. On regularization their basic pay will be Rs. 25650/- per month in the pay scale of 24900-3%-50500/-. They shall be entitled to all other allowances as admissible to other employees in this grade.

S.No	Name	E.NO.	GN DR	Date of Joining	Region	Final Placement	Date of Regularization
1	AHMAD WANI	103208	M	01.08.2011	WR-I	Solapur	01.08.2012
2	RUCHI GUPTA	103209	F	01.08.2011	WR-I	Solapur	01.08.2012
3	PRASANNA GAYATHRI VINNAKOTA	103210	F	01.08.2011	SR	Ramagundam	01.08.2012
4	C.N.RAVI SANKAR	103211	M	01.08.2011	SR	Kudgi	01.08.2012
5	ESHAN VERMA	103212	M	01.08.2011	NR	Tanda	01.08.2012
6	SANA IQBAL	103213	F	01.08.2011	Hydro Region	Koldam	01.08.2012
7	M.KARPAGA JOTHI	103214	F	01.08.2011	SR	Kudgi	01.08.2012
8	SANDEEP PATEL	103215	M	01.08.2011	WR-II	Vindhyachal	01.08.2012
9	HARSHAD PRAMOD PITALE	103216	M	01.08.2011	WR-II	Lara	01.08.2012
10	DIPESH VASANT SHETTY	103217	M	01.08.2011	WR-II	Lara	01.08.2012
11	MADHURAJ JHA	103218	M	01.08.2011	WR-II	Vindhyachal	01.08.2012
12	ANKIT SACHAN	103219	M	01.08.2011	NR	Unchahar	01.08.2012
13	RACHANA KAMATH	103220	F	01.08.2011	SR	Kudgi	01.08.2012
14	SUKESH KUMAR NAYAK	103221	M	01.08.2011	WR-II	Vindhyachal	01.08.2012
15	VIKAS KUMAR	103222	M	01.08.2011	NR	Tanda	01.08.2012
16	PRABHAT KUMAR	103223	M	01.08.2011	WR-II	Vindhyachal	01.08.2012
17	GURVINDER SINGH GILL	103224	M	01.08.2011	NR	Tanda	01.08.2012
18	RANJANA HANS	103225	F	01.08.2011	Hydro Region	Koldam	01.08.2012
19	RAKESH KUMAR	103226	M	01.08.2011	NR	Tanda	01.08.2012
20	RAKESH SHARMA	103227	M	01.08.2011	Hydro Region	Tapovan Vishnugad	01.08.2012
21	NITHIN RAJ	103228	M	01.08.2011	JVs/Subsi	MUNPL-Meja	01.08.2012
22	MAYURI PETHE	103229	F	01.08.2011	WR-I	Solapur	01.08.2012
23	MANOJ KUMAR TOTA	103230	M	01.08.2011	ER-II	Gajmara	01.08.2012
24	GRIFFITH PETER DCOSTA	103231	M	01.08.2011	ER-II	Darlipalli	01.08.2012
25	VINIT KUMAR	103232	M	01.08.2011	JVs/Subsi	NTECL	01.08.2012
26	UJJAWAL SINGH	103233	M	01.08.2011	ER-I	Barh	01.08.2012
27	PRAFULLA KUMAR KAMBAMPATI	103234	M	01.08.2011	WR-I	Solapur	01.08.2012
28	NEETU MEENA	103235	F	01.08.2011	Hydro Region	Koldam	01.08.2012
29	MAGHESH KUMAR SINGH	103237	M	01.08.2011	JVs/Subsi	MUNPL-Meja	01.08.2012
30	VINAYAK SARACHANDRAN	103238	M	01.08.2011	JVs/Subsi	KBUNL-Kanti	01.08.2012
31	SRI KRISHNA CHAITANYA ALAMURU	103239	M	01.08.2011	JVs/Subsi	MUNPL-Meja	01.08.2012
32	MANAS KANSAL	103240	M	01.08.2011	Hydro Region	Tapovan Vishnugad	01.08.2012



S.No	Name	E.NO.	GN DR	Date of Joining	Region	Final Placement	Date of Regularization
33	ROHIT SARDANA	103241	M	01.08.2011	Hydro Region	Tapovan Vishnugad	01.08.2012
34	VIKAS KUMAR	103242	M	01.08.2011	JVs/Subsi	NPGCL-Nabinagar	01.08.2012
35	DEEPTI SARASWAT	103243	F	01.08.2011	ER-II	Talcher-Kaniha	01.08.2012
36	JOHNY BASUMATARY	103244	M	01.08.2011	JVs/Subsi	NPGCL-Nabinagar	08.08.2012*
37	DINESH KUMAR MEENA	103245	M	01.08.2011	JVs/Subsi	KBUNL-Kanti	01.08.2012
38	RAVI GUGLOTH	103246	M	01.08.2011	SR	Kudgi	01.08.2012

* Training extension by 01 week

All candidates, whose placement has been changed from that of DOJ placement should be released by 31st August 2012 with an advice to report to HOHR at the place of final posting, after availing admissible travel time. However the specific date of relieving and reporting will be mentioned in the individuals' orders issued by the HR department, where they were undergoing DOJ training. All such ETs will not be entitled for any travel allowance or dearness allowance for joining at new place of posting.

ETs, who were allowed to undergo DOJ at locations on their own request, are advised to report to HOHR of their final place of posting by 16th August, 2012.

ETs being posted in JVs and Subsidiaries on regularization will be on secondment basis and will be governed by the terms and conditions of employment as per company rules.

Necessary entries/changes in SAP are to be affected by concerned HR-EB Officer of the final place of posting on regularization. In case change of posting or movement to final posting from alternate DOJ location, HR Coordinator or EDC In charges of their DOJ training Project/station are requested to update their leave records in ET Handbook and send the same to the HR departments of candidate's new place of posting

HOHR of Projects/Stations where ETs are posted on regularization are requested to arrange for collecting the Personal Files of ETs from PMI. The contact person in this regard at PMI is **Sh. R P Gupta, Dy. Manager (HR), 120-2416862, 9650992878**. The person authorized to collect personal files must carry an authorization letter from HOHR along with list of Executives with Employee number.

All the above Engineers would be on probation for a period of one year as per the rules of the company. Other terms and conditions of appointment remain unchanged.

This issues with the approval of the competent authority.

(Signature)
(B B Chugh)
DGM (PMI)



Distribution:

01. Concerned ET
02. Head of CPT/ERP(HR)
03. **Head of HR/Finance:** Solapur/Ramagundam/Kudgi/Tanda/Koldam/Tapovan
Vishnugarh/ Vindhyaachal/Lara/Unchahar/MUNPL Meja/ Gajmara/ Darlipalli/
NTECL/ Barh/ KBUNL Kanti/NPGCL Nabinagar/Talcher Kaniha
04. **Head of Project :** Solapur/Ramagundam/Kudgi/Tanda/Koldam/Tapovan Vishnugarh/
Vindhyaachal/Lara/Unchahar/Gajmara/ Darlipalli/Barh/Talcher Kaniha
05. **CEO:** MUNPL Meja/ KBUNL Kanti/ NPGCL Nabinagar/ NTECL
06. GM: HR (CC)/ Finance (EOC)
07. GM I/C: Finance
08. ES/PS to RED /ED: Engg/ HR/Fin/PMI /NR/WR-I,II/SR/ER-I/ER-II/NCR/ Hydro
09. Personnel File/ Liaison Officer